

EXCOM 84-015  
18 August 1984

AH. ER84-7047

MEMORANDUM FOR THE RECORD

At our Executive Committee meeting to talk about possible Agency initiatives during the December/January timeframe, we agreed to develop short papers for the Director on the following four subjects:

- Procedural changes on the Hill which would help us deal effectively with the Congress;
- Balancing and improving the performance of the PFIAB;
- Taking more initiative with respect to future retirement benefits for our employees; and
- Possible additional pay flexibility and/or benefits for serving employees.

[redacted] agreed to do draft papers on the first two subjects and asked Hirsch to tackle the last. With respect to retirement system issues, we will first hear a briefing from Bob Magee to be scheduled next week by Harry - it will lay out for us what OP thinks the Agency should want.

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[redacted]  
Executive Director

Distribution:

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(Attendees: Messrs. Fitzwater (DDA), Gates (DDI), George (DDO)  
Hirsch (ADDS&T) and [redacted]

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Executive Summary
84-7047

22 August 1984

NOTE FOR: Director of Central Intelligence

Bill:

At this morning's meeting with the Deputies there was great anguish over a number of events or demands on the Agency coming from Congress, PFIAB and whathaveyou. The more we wrung our hands over this the more frustrating it became. [redacted] suggested that maybe we ought to put together a 7 or 10 or whatever point plan of items that we want to correct with the new Reagan Administration.

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That discussion led to the thought that we ought to get ready now because there may be some things that we can do with the Lame Duck Congress that may be useful. As a result, the first part of next week, i.e., 28, 29 August, Jim will chair a meeting of the Deputies to package some proposals for your consideration of things we might want to go after, either immediately following the election and/or wait until January.

Items that come to mind:

--Either abolition or revamping of the PFIAB so we don't get hung up wasting a lot of time answering incessant questions or preparing briefings that go nowhere. Possibly a reduction in the size of the PFIAB might cut down on the needless work. Being optimistic, one would think that we could use a revamped PFIAB where the membership does not have its own agenda or favorite hobbyhorses whereby we must fill in the blanks.

--Joint committee of Congress. For the moment I don't favor a joint committee, although I relish the thought of a reduced staff. At any rate, we should attempt to sort out with the new oversight chairmen a modus vivendi which takes us away from the nitpicking micromanagement situation that now exists between the oversight committees and ourselves. I agree that it is probably the work of staffers and not the committees but that too we ought to fix. Certainly a reduction in the size of the staff is in order. Maybe we ought to push the Senate to hire a professional staff that is not tuned to an individual Senator but rather works for the committee at large.

--We will have to tidy up the FOIA legislation with the Department of Justice. I have talked to Carol Dinkins, Deputy AG, about this and will meet with her when I get back from my trip. But I think there is a strong possibility that we will end up at odds with DOJ, who for the moment at least is prepared to sink FOIA rather than give into

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Representative English's amendment. My talks with Carol will seek some compromise where we will end up with what we want in FOIA and English gets a modified amendment. If that doesn't work then I think the President will have to make the decision.

--We ought to begin to put together our thoughts for pay adjustments. Right now I get the feeling that every other week you or I are besieged by some office to give engineers more money, give Commo more money, then more overseas benefits, then more domestic benefits, etc., etc. I suggest we put some planning in our thinking so this doesn't become a weekly occurrence.

--By the same token I am fairly convinced that the Administration next go-round will make a run on federal retirements. We ought to have our act together to get an exception by the President because of the uniqueness of CIA's needs.

There are probably a host of other items which the Deputies will come up with but the above is for openers.

[Redacted]

John N. McMahon

cc Executive Director

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